



2023 Management Improvement Fund & Diversity Endowment Fund Info Session

Wednesday, April 26

12pm - 1pm


Zoom Webinar

 **SAINT PAUL
& MINNESOTA
FOUNDATION**



Welcome & Introductions

✦ SAINT PAUL & MINNESOTA FOUNDATION



We aspire to create a
just and vibrant
Minnesota where all
communities and people
thrive.

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Our Purpose

- Inspire Generosity
- Advocate for Equity
- Invest in Community-led Solutions

Informs, Forms, Benefits

The Saint Paul & Minnesota Foundation believes that our community should not only benefit from our work but inform and form it as well. Creating solutions to today's issues requires a collaborative approach. Our work is also rooted in a commitment to racial equity.

Management Improvement Fund

The Management Improvement Fund, a special fund of the Saint Paul & Minnesota Foundation, provides grants to nonprofit organizations operating in or serving the Twin Cities East Metro (Ramsey, Washington and/or Dakota counties).

This Fund makes grants to small to midsize nonprofit organizations to finance the cost of consultation or technical assistance to expand organizational capacity, improve management capabilities to better serve the community, and nurture Black, Indigenous, People of Color (BIPOC) leadership in the nonprofit sector.

Diversity Endowment Funds

The Saint Paul & Minnesota Foundation hosts four Diversity Endowment Funds:

- Asian Pacific Endowment
- El Fondo de Nuestra Comunidad
- Pan African Community Endowment
- Two Feathers Endowment

Why the Alignment?

- Supporting a healthy nonprofit ecosystem
- Varying needs of nonprofits
- Intentional focus on supporting BIPOC led organizations and BIPOC serving nonprofits
- Responsive to community needs

MIF Grantmaking Moving Forward

- There is only one application that you need to apply for.
- By applying to MIF, folks will be applying to be considered for Diversity Endowment Funds.
- We encourage a conversation with a MIF team member before applying.
- **Grant deadlines:** All applications will be accepted on a rolling basis.
- **Current & past grantees:** Current grantees are eligible to apply for funding that would begin after the end of their current grant period.
- **Grant Amounts:** MIF will consider grants up to \$10,000

Funding Criteria



Organizations applying for a MIF grant are reviewed with the following criteria in mind:

- Organizations seeking to benefit the Asian American/Pacific Islander, Indigenous, Latinx and Black communities will be prioritized
- New/emerging BIPOC-led organizations will be prioritized
- Organizational annual operating budgets of \$5 million or less
- Organizations must primarily serve low-income persons
- They are not likely to undertake the effort without financial assistance from the Fund
- Time and staff capabilities to commit to the consultation and to implement changes

Eligible Expenses



Eligible Expenses

- Consultation fees or training expenses.
- A limited number of funds may be allocated to:
 - Interpreters
 - Stipends
 - Childcare
 - Transportation
 - Staff time
- Please note that MIF applicants must include the written proposal / bid from the prospective consultant(s).

Grant Requests Not Accepted

MIF will not consider grant requests for support of:

- Sectarian religious programs or organizations
- Direct work of individuals
- Organizations that are not classified as a 501(c)3 nonprofit or do not have a fiscal sponsor
- Organizations exclusively serving the West Metro (Hennepin, Anoka, Carver or Scott counties)

Activities Funded



- Strategic Planning
- Organizational Assessment
- Translation Services
- Accessibility Consulting Services
- Program Evaluation
- Marketing and Communications Assessment
- Human/personal assessment
- Board development/governance
- Organizational restructuring and dissolution
- Technology assessment
- Financial Planning
- Community healing circles/spaces
- Planning and preparation 501c3 nonprofit status registration
- Grant writing services
- **For BIPOC led organizations:**
 - Leadership and executive leadership development, coaching, skill building, training, and mentoring of staff, board members, and volunteers

A man with dark hair and glasses is smiling broadly, showing his teeth. He is wearing a light green t-shirt with a circular logo that says "HOW DOE Y". He has his arms crossed. The background is a concrete wall with white graffiti, including large letters and dots. A teal semi-transparent rectangle is on the left side of the image, containing text and a small yellow star.

Q & A

Put your questions
in the Q&A box



Main changes to note

We have expanded what we fund – we will continue to fund technical assistance projects and will now fund leadership development with priority given on BIPOC communities

While East Metro is our focus our reach is Statewide - Greater Minnesota and West Metro will be considered on a case by case basis



Action Steps

1. Email a MIF team member if you want to discuss your application(s).

2. Register on the application portal, if you haven't already.

(As soon as possible!)

3. Apply.

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- Team members info on next slide
 - mif@spmcf.org

Management Improvement Fund Team



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Thank you!

While this will be the only live session, the recording will be posted soon.



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