

Democracy Grant Program Application Questions

Organization Information

Required fields are denoted by an asterisk (*)

- Application Name*:
- Organization's Legal Name*
- Organization Doing Business as Name (if different than legal name)
- Org. Employer Identification Number*
- Organization Address*
- Organization Main Phone Number*
- Organization Website*
- Indicate what percentage of your organization's services benefit the East Metro, West Metro, Greater Minnesota and other locations. (*Table format – percentages must add to 100%*)*
- About Your Organization (Please share the most important information about your organization. Most people write about 3 – 5 paragraphs or about 2,000 characters.)

Note to applicant: Please share information about your organization. Relevant information could include some of the following:

- Your organization's mission statement
- A brief organization history
- Current programs and recent accomplishments or achievements
- Recent major changes to financial and/or organization circumstances
- Current goals including any goals around Diversity, Equity, and Inclusion (DEI)
- Number of organization full-time paid staff*
- Number of organization part-time paid staff*
- Number of organization volunteers*
- List other types of assistance (e.g., Vistas, Interns, AmeriCorps consultants, etc.)

- Organization's current year Budget (*Budget must also be uploaded in Section 5 Required Documents*)*
- Executive Director Name*
- Executive Director Title*
- Executive Director Email*
- Executive Director Phone*
- If applying with a fiscal sponsor, please provide the organization information for the fiscal sponsor*

Racial Demographic Information

Required fields are denoted by an asterisk (*)

- Who does your organization directly serve? (*Choose one: Individuals and/or families or other organizations*)*
- If individuals and/or families, do people of color represent a majority of the population served by your organization (through all its projects/programs, initiatives, services, etc.)?*
- If other organizations, do people of color represent a majority of people served by those organizations/entities?
- What is the primary racial/ethnic group served by your organization? (Select one)*
 - American Indian/Native Alaskan
 - Asian
 - Black/ African American
 - Latino/Hispanic
 - Native American/ Pacific Islander
 - Two or more races/Other
 - White
 - General Population/ No Specific Racial or Ethnic Group
- How many people total serve on your board of directors or equivalent governing body?*
- Of these, how many identify as Black, Indigenous or people of color?*
- How many people serve in your organization's senior level management (including executive director or equivalent position)?*
- Of these, how many identify as Black, Indigenous or people of color?*

Grant Request Details

Required fields are denoted by an asterisk (*)

- Purpose of Grant (*Choose one*)*
 - General Operating

PLEASE NOTE: If awarded, all grants will be \$100,000 per year for five years beginning 1/1/2027.

- Applicant Contact Name (if different than Executive Director)*
- Applicant Contact Title
- Applicant Contact Email
- Applicant Contact Phone
- Do you have an active grant with the Foundation? (*Choose one: Yes or No*)
- If yes, then include an update that addresses the extent to which you have achieved proposed grant objectives for the active grant*

Grant Narrative Questions

Required fields are denoted by an asterisk (*)

- **Overview of Proposed Work & Your Role in Community:** Briefly describe how your work is building power toward an equitable democracy and a more just Minnesota. We understand the work of realizing and strengthening our democracy manifests across issues. What is your organization's role in community? Think about the intersectional nature of your work, whether through grassroots organizing or narrative change or leadership and infrastructure development. (Most people write about 3 – 5 paragraphs or about 2,000 characters.)*
- **Current & Future Conditions:** Describe the social, economic, cultural, and/or political landscape you work in. What is changing or shifting? What current or emerging conditions affect your work? Share the key challenges and root causes that impact the issues you are working to address and the communities you serve. What vision of a more just and equitable Minnesota are you working toward? What opportunities do you see to shape the future

conditions of the communities you work with? Describe the outcome or shifts you hope to see (e.g., structures, relationships and networks, mindsets, power dynamics, etc.) and how your work will help make those conditions possible. (Most people write about 3 – 5 paragraphs or about 2,000 characters.)*

- **Strategies & Activities:** What approach will guide how you build collective power, strengthen democratic participation, and expand civic dialogue in this moment? How will your approach contribute to long-term transformation for a more just Minnesota? Describe strategies and activities you plan to use in the next five years to advance your goals and deepen your impact, such as:
 - Organizing people and resources to build power and take collective action
 - Shaping narratives and storytelling to expand civic voice and dialogue
 - Developing leaders and building infrastructure for lasting power-building

(Most people write about 3 – 5 paragraphs or about 2,000 characters.)*

- **Community Voice:** Who informs, forms and benefits from your work? Describe the communities most impacted by your work, and how their voices shape your strategies. Share how you work with other organizations, coalitions, or public partners to strengthen collective efforts and build toward shared goals. (Most people write about 3 – 5 paragraphs or about 2,000 characters.)*
- **Financial Health & Organization Capacity:** Describe your organization's capacity to carry out this work over the next five years. What internal strengths or areas of growth should we know about? How does your budget align with your systems change goals, and what resources will you need to sustain this work over time? (Most people write about 3 – 5 paragraphs or about 2,000 characters.)*

Required Documents

Required fields are denoted by an asterisk (*)

*The system supports the following uploaded document types that are under 8MB -
.doc, .docx, .xlsx, .txt, .html, .pdf, .png, .jpg*

- Current Year Operating Budget*
- Year End Income and Expense Budget*
- Year End Balance Sheet*
- Current Board Member List*
- Fiscal Sponsorship Agreement**
- Fiscal Sponsorship Operating Budget**
- Fiscal Sponsor Income and Expense Sheet**
- Fiscal Sponsor Balance Sheet**
- Fiscal Sponsor Board Member List**
- Additional Information (Optional)

Required documents only if organization has a fiscal sponsor are denoted by (**)